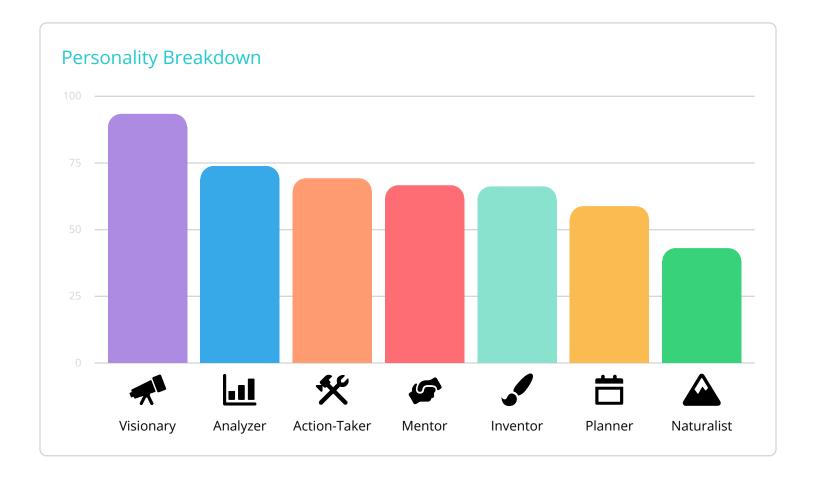




Your personality blend is Visionary | Analyzer

You are drawn to others who share your interest and curiosity in the world. A natural leader and full of ambition, you're often the one presenting the paper that others have come to hear. Others look up to you and follow your lead. You are a deep thinker, and you enjoy learning new things. You also always have a suggestion for something new that you want to check out or learn about, and your friends appreciate getting new ideas from you. You are happiest when surrounded by other people, and you thrive when you are out in the world. However, you also enjoy a quiet evening at home with several close friends, full of invigorating discussion and deep thinking.





Organization: Smashfly

Complements

You like to work with other Analyzers who share your intellectual interests. You also appreciate working with your Planners because as the person who brings the 'big ideas,' you rely on your Planner colleagues to take care of and remember the details. You and your Planner coworkers make the perfect team, working in tandem to cover all aspects of a project.

Conflicts

As a natural leader and a rational person, you are fortunate in that you work well with all types of colleagues. However, you may find that if there are too many other Visionaries on your team, you get the feeling that there are 'too many cooks in the kitchen.' This can be frustrating for you and those on your team as they may be confused about whom to follow.

You may also find that you have to adjust your leadership style for your Action-Taker colleagues. You tend to think before you act, and your Action-Taker colleagues are just the opposite, sometimes making their work style difficult for you to understand.

Best Work Environments

- Allows for independent study and peer collaboration
- Is fast-paced
- Offers clear opportunities for career advancement
- · Requires an academic speciality

Top 10 Career Matches

First-Line Supervisors of Retail Sales Workers

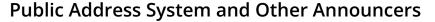
Experience Level: Match Rate: 93% Education: High School Diploma Match Rate: 93%

Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products

Experience Level: Education: Bachelor's Degree Match Rate: 91%



Organization: Smashfly



Experience Level: Education: High School Diploma Match Rate: 90%

Marketing Managers

Experience Level: Education: Bachelor's Degree Match Rate: 88%

First-Line Supervisors of Personal Service Workers

Experience Level: Match Rate: 88%

Public Relations Specialists

Experience Level: Education: Bachelor's Degree Match Rate: 87%

Financial Quantitative Analysts

Experience Level: Education: Graduate Degree Match Rate: 87%

Computer Science Teachers, Postsecondary

Experience Level: Education: Graduate Degree Match Rate: 87%

Power Distributors and Dispatchers

Experience Level: Education: Associate Degree Match Rate: 87%

Broadcast Technicians

Experience Level: Match Rate: 86%